

THE ROLE OF WOMEN IN COMMUNITY

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Abstract

This article discusses the views of women, in general, the role of women in our community, their leadership in building the foundation of our future, their responsibility to work.

Keywords: matriarchy, head, chief, evolution, community, strategic system, ecosystem, instinct, individual.

Introduction

In fact, large-scale reforms aimed at strengthening equality between women and men are being implemented in our country, and a number of legal documents have been adopted.

In particular, at the initiative of our head of state, a new structure was established in the Senate of the Oliy Majlis of the Republic of Uzbekistan - the Committee on Women and Girls and Gender Equality Issues, "Guarantees of equal rights and opportunities for women and men" The adoption of the laws "On Protection of Women from Harassment and Violence" is a high example of further increasing the position and influence of women in society and strengthening legal equality between women and men. .

In our country, the issues of increasing the influence of women in society, ensuring their legal rights and interests, strengthening their health, and protecting family, motherhood and childhood are defined as one of the priorities of the state policy, and we all see that large-scale work is being carried out in this regard. we are standing. Today, our women stand side by side with men in all fields and serve for the future of our country.

On the one hand, a woman is delicate, on the other hand he is also a good businessman who does a lot of things successfully.

We have been witnessing this more than ever since history. Ancient history too. The era of the maternal clan began with the matriarchy. Relatives are on the mother's side united with loved ones. If we look at the recent history, of course, Turan a brave woman who led her people's struggle against the Achaemenid invasion we are thinking about general Tomaris. As we all know from history, Tomaris showed great courage. He is fearless and patriotic to his people that is, it protects the massagets from enemies.

In this way, even close people he will also lose his child. As a result, he becomes an unstoppable force. He takes the enemy's head and punishes him accordingly. Here is our witness of history, a woman -mother! She is ready for anything for her child. If we

turn our attention to another historical process, Sahibgiron Amir Lady Sarai Mulk, the princess of Temur, is the greatest of all the princesses in the harem is considered and gets the title of "big lady" or "grandmother". Of course, intelligence, taste, and frame of mind to be a guest of such honor hugeness was the main factor. Especially in terms of justice, in terms of taking care of the people he was not far from his husband.

Examples from History

For example, Amir Temur campaign against Iran when he started, the siege of Isfahan was long, and the army lacked food funds will not be enough to provide. Finally, Amir Temur went to Samarkand sends a letter to Mrs. Saray Mulk. The letter says that the funds have run out to which he said: "Great Amir, if your dice are finished, are your politics also finished?" – that writes After that, Amir Temur: slaughtered sheep, cattle, horses in the camp and the camel bones were collected and cut into different sizes on the same day set a large value for the larger one, and a small value for the smaller one, and put a steel seal on it heat-stamped and issued an order to put it into circulation instead of temporary money will give.

For decades, the nominal occupation of various positions by women has led to the stereotype that it is not necessary or necessary for women to be in the state power structures, the same regional, city and district administrations, and in the government in general. The number of women in elected and appointed local government bodies is 17.1 percent.

There are almost no women in the government. There is one woman among the ministers, several deputy ministers, currently there are no deputy governors, there is only one female rector of the Higher Education Institution, the share of women at the level of vice-rector is insignificant, the representation of women in the international arena - ambassadors of Uzbekistan and only 3% of the total number of diplomatic representatives in foreign countries.

For the first time in the history of Uzbekistan, the position of Senate chairman was entrusted to a woman and after the adoption of the law "On equal rights and opportunities for women and men" in August 2019, it is gratifying that women governors appeared. All of these are signs of hope, but because of the political will of the president, women's participation in decision-making levels will increase.

Foreign Expirience

Apparently, quotas for women in business can only be beneficial. As the Germans themselves pointed out, German business was a real men's club: in the 160 largest local companies, only 17.4% of women were on supervisory boards, and 6.1% were on management boards. At the same time, the difference in wages between men and women was 22 percent.¹

¹ <https://www.gazeta.uz/oz/2020/10/14/khdojaeva/>

In order to speed up the integration process, the German government ordered the largest companies to give 30% of the board seats to women starting in 2016. If the company cannot find a woman for the relevant position, then the position will remain vacant until a suitable candidate is selected. In order not to look for a candidate in the future, men are forced to choose a reserve and work with it.

Conclusion

This is a very good experience, we should learn this practice from them. We have many talented and talented women. There are more than 500 doctors of science and more than 3000 candidates of science.

Boys, who are often brought up in the spirit of superiority over girls in our country, should also be educated. In schools, excellent students, usually girls, and boys have average scores. It follows that in life, a child who studied for yesterday's "second" or third grades will become a leader, a leader, due to his imaginary advantage. This, of course, is nonsense. But it is true.

Therefore, it is very important to teach children correct attitudes that meet the requirements of modern gender approaches from an early age. Starting from kindergarten and school, it is necessary to inculcate the concept of gender equality in boys and girls, to teach that if someone is superior, then it is possible to achieve success not on the basis of gender, but because of the personal qualities and advantages of each person.

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